



## **Department of Education**

### **Assessment of 5-Year Plan AY0708 – AY1112**

**Dr. Cindy Johnson-Taylor, Dept Chair  
Fall 2010**



## ***Essential Mission***

**To Become the Premier Teacher Education Program  
Among South Carolina's Private Schools**



## **Major Goals\***

- 1. Increase enrollment to ~ 300 students  
(from ~ 60 in AY0607)**
- 2. Decrease the average discount rate for Education majors  
while also decreasing the average out-of pocket expense per student**
- 3. Continue to build a reputation for quality in our teacher education program  
(to be considered among the top 10 in SC)**
- 4. Continue to get the word out about the teacher education program at Newberry College  
(to be among the 10 best-known in SC)**
- 5. Increase faculty efficiency by ~ 95%  
(from < 120 to > 220 student x CH/FTE Faculty)**

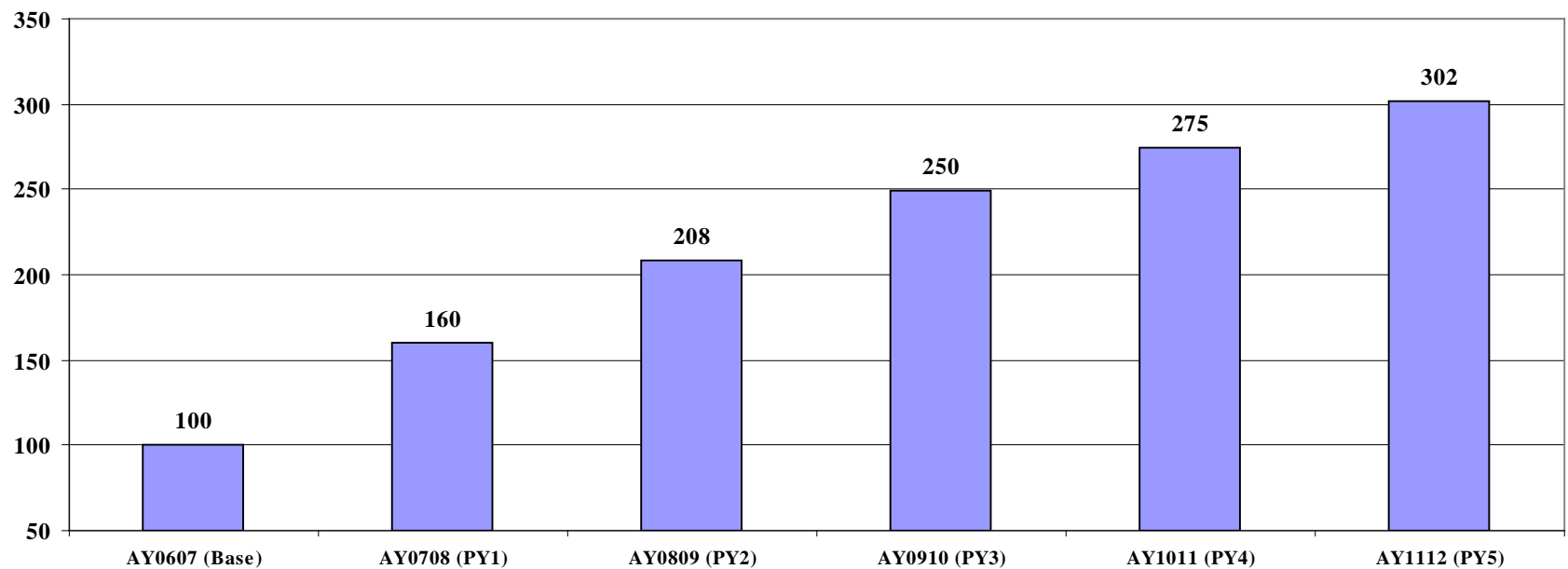
**\* Many of these goals are interdependent**

## *Major Goals*

1. Increase enrollment to ~ 300 students  
(from ~ 100 in AY0607)



**Dept of Education  
Projected Enrollment**



## *Major Goals*

### **1. Increase enrollment to ~ 300 students (from ~ 100 in AY0607)**

**Strategy 1A:** Create and fill one position for a Public School Partnership Coordinator to serve as Teacher Cadet College Partner, Teaching Fellows Campus Director and as the Field Placement Coordinator. This position will assist with recruitment and program stability.

**Strategy 1B:** Add two programs leading to teacher certification - middle level and chemistry/science education..

**Strategy 1C:** Increase numbers in teaching fellows cohorts to have full cohorts each year.

**Strategy 1D:** Place special emphasis on recruitment in secondary education.

**Strategy 1E:** Partner with Piedmont Technical College to recruit students from the 2 year program into the B.S. degree in Early Childhood Education.

**Strategy 1F:** Continue the strong working relationship with Admissions.

## *Major Goals*

**2. Decrease the average discount rate for Education majors while also decreasing the average out-of pocket expense per student**



## *Major Goals*

**2. Decrease the average discount rate for Education majors while also decreasing the average out-of pocket expense per student**

**Strategy 2A:** Be aggressive in finding new aid such as the federal TEACH funds.

**Strategy 2B:** Work closely with Financial Aid to make sure they can effectively counsel students on funding options.

**Strategy 2C:** Seek more [external] sources of scholarships for students.

## *Major Goals*

### **3. Continue to build a reputation for quality in our teacher education (to be considered among the top 10 in SC)**

**Strategy 3A:** Recruit, hire and retain outstanding faculty.

**Strategy 3B:** Recruit and retain outstanding students.

**Strategy 3C:** Continue efforts to improve PRAXIS scores.

**Strategy 3D:** Have a successful NCATE visit in 2010.

**Strategy 3E:** Continue to apply for grants that will allow us to improve the quality of our program (Center for Excellence Grant, Improving Teacher Quality Grant and others).



## *Major Goals*

### **4. Continue to get the word out about the teacher education program at Newberry College (to be among the 10 best-known in SC)**

**Strategy 4A:** Continue to write press releases about news worthy events.

**Strategy 4B:** Build database of alums and communicate with them regularly.

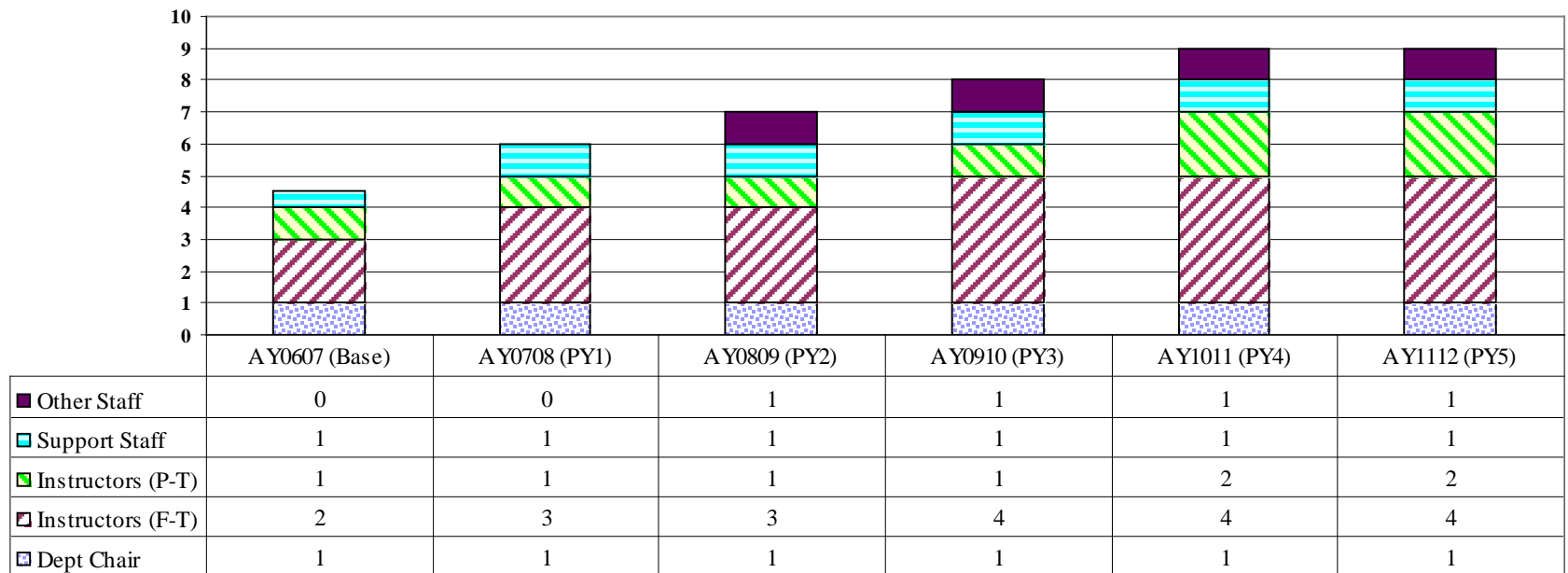
**Strategy 4C:** Strive to have a statewide presence at conferences and on committees.

**Strategy 4D:** Utilize other means of press such as websites, brochures, newsletters, College Talk, Dimensions, etc.

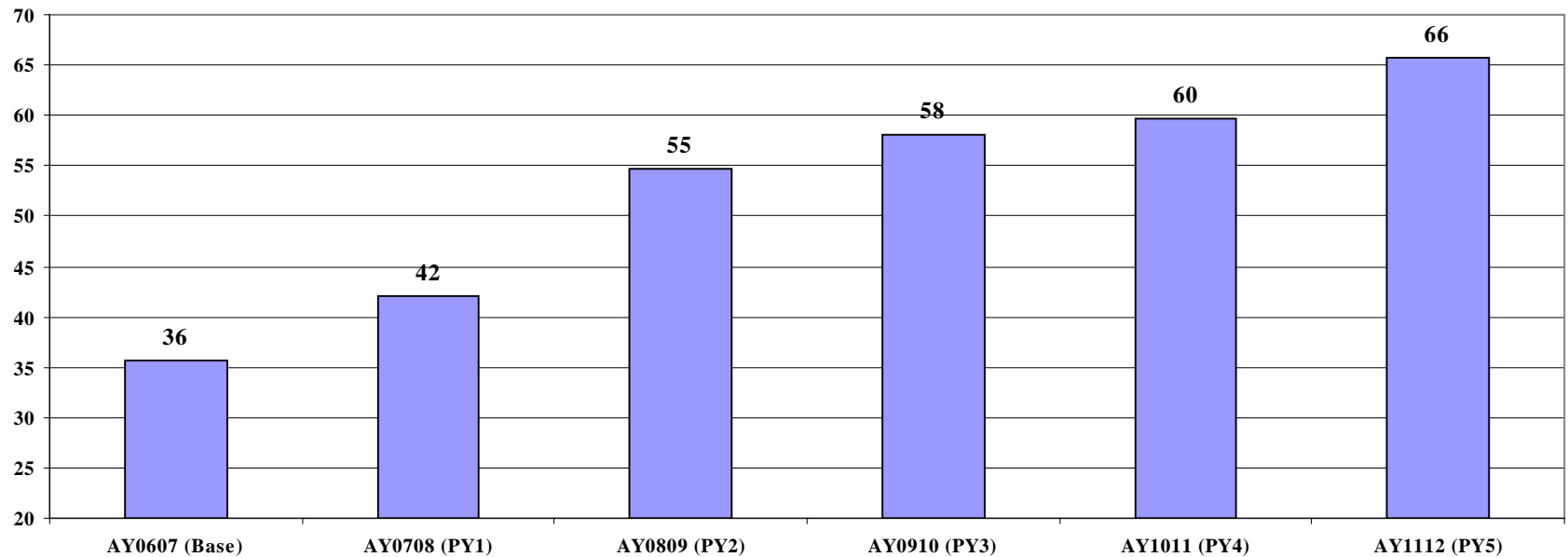
**Strategy 4E:** Continue to seek outside donations to make capital improvements.



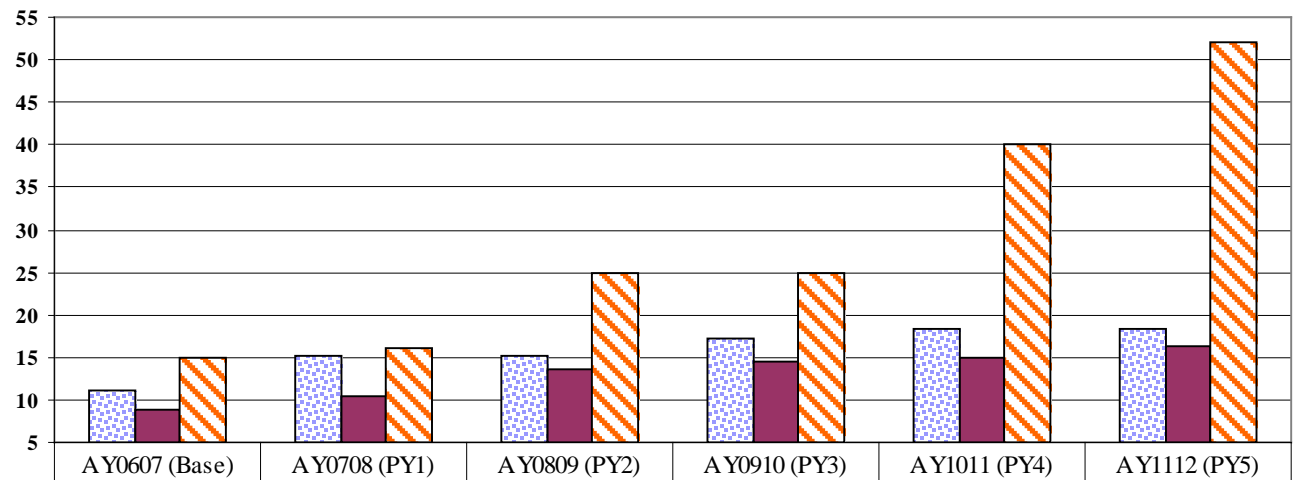
## Dept of Education Anticipated Staffing



**Dept of Education  
Students/FTE Faculty**



## Dept of Education Important Planning Metrics



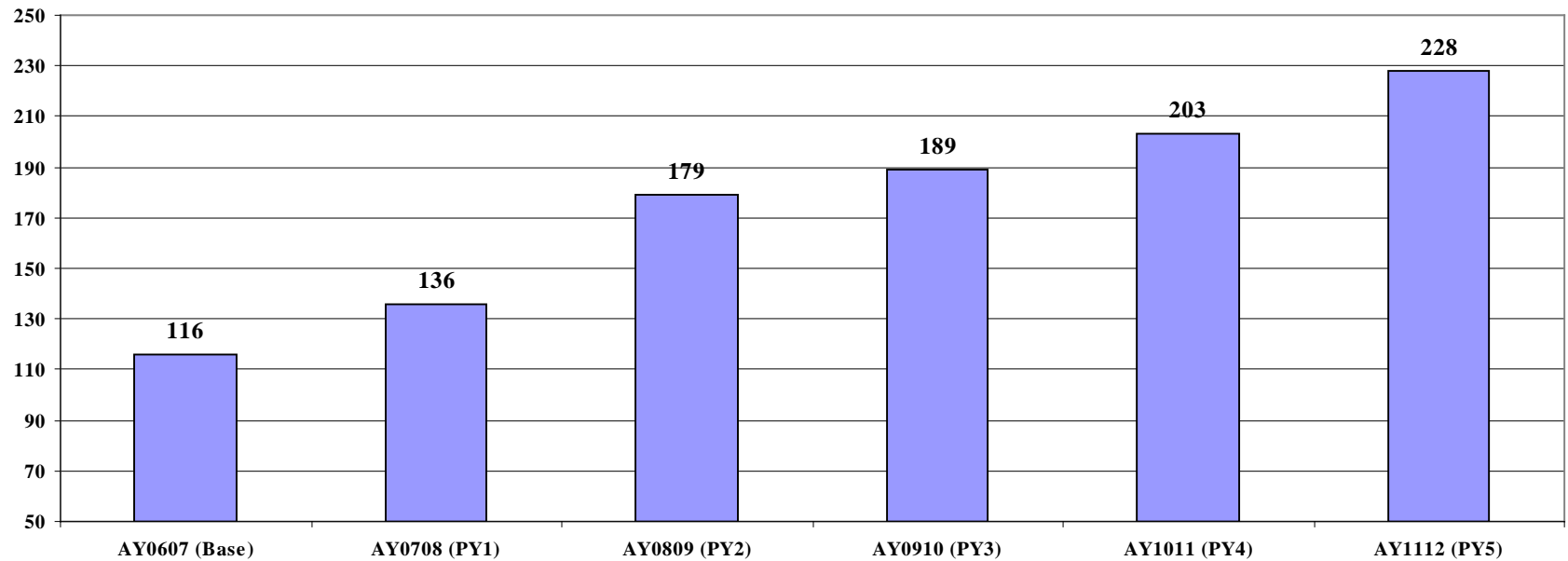
Approx Course Sections	11	15	15	17	18	18
Approx Avg Students/Course Section	9	11	14	15	15	16
Approx Interns Supervised	15	16	25	25	40	52

## *Major Goals*

**5. Increase faculty efficiency by ~ 95%**  
(from < 120 to > 220 student x CH/FTE Faculty)



**Dept of Education**  
**Avg Student x CH/FTE Faculty**



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## **Beyond 5 Years**

- Hire a “Unit Assessment Coordinator” to handle NCATE, AACTE, Title II and other accreditation issues. This position could be part of Institutional Effectiveness or Education.
- Add certification programs in high need areas such as Special Education, Art, Theatre, Spanish.
- Create a Master’s Degree program in Teacher Leadership or a Master of Arts in Teaching (or both).
  - Reorganize the Teacher Education Program into the School of Education with a Director overseeing all majors in teacher education on the undergraduate and graduate level and a Chair for ECE, ELE and MDL Education.
- Create a Center for Pedagogy that teaches people how to teach regardless of content area.

