

Newberry College



Department of Education

5-Year Plan AY0708 – AY1112

**Dr. Cindy Johnson-Taylor, Dept Chair
April 2008**



Pro Ecclesia et Posteritate

For the Church and the Future

Essential Mission

**To Become the Premier Teacher Education Program
Among South Carolina's Private Schools**





Major Goals*

- 1. Increase enrollment to ~ 300 students
(from ~ 100 in AY0607)**
- 2. Decrease the average discount rate for Education majors
while also decreasing the average out-of pocket expense per student**
- 3. Continue to build a reputation for quality in our teacher education program
(to be considered among the top 10 in SC)**
- 4. Continue to get the word out about the teacher education program at Newberry College
(to be among the 10 best-known in SC)**
- 5. Increase faculty efficiency by ~ 95%
(from < 120 to > 220 student x CH/FTE Faculty)**

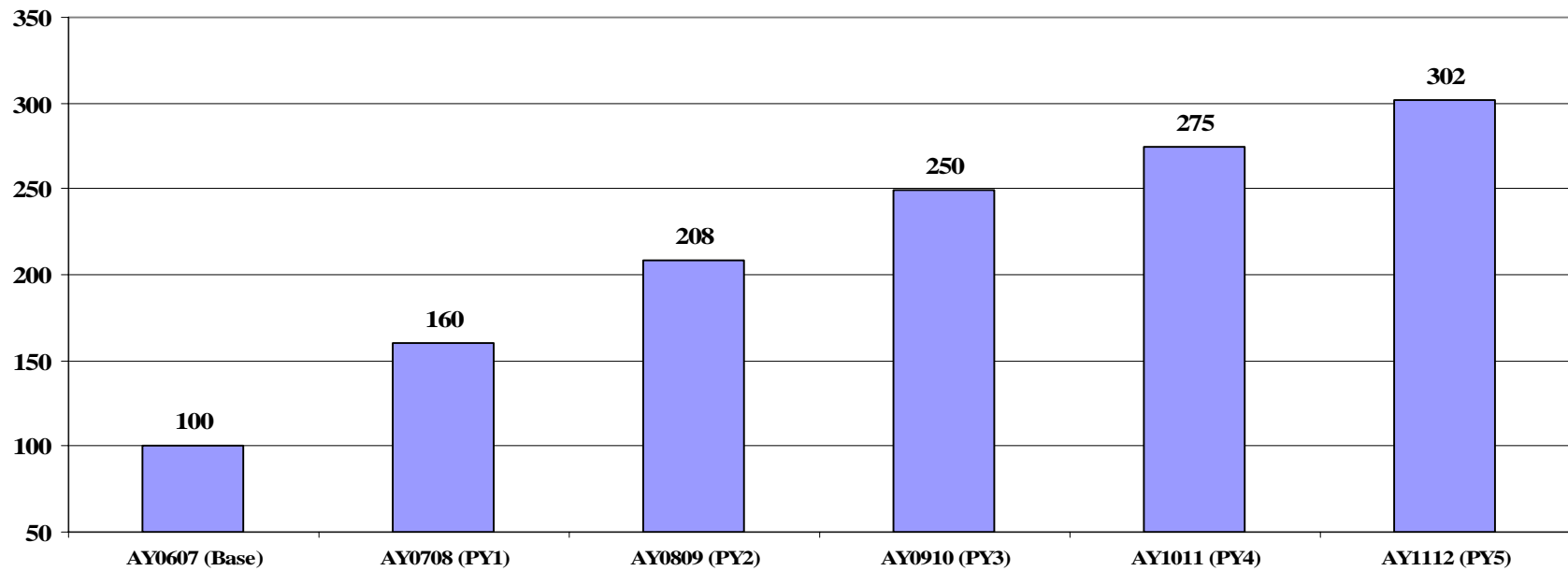
*** Many of these goals are interdependent**

Major Goals

1. Increase enrollment to ~ 300 students
(from ~ 100 in AY0607)



**Dept of Education
Projected Enrollment**





Major Goals

1. Increase enrollment to ~ 300 students (from ~ 100 in AY0607)

Strategy 1A: Create and fill one position for a Public School Partnership Coordinator to serve as Teacher Cadet College Partner, Teaching Fellows Campus Director and as the Field Placement Coordinator. This position will assist with recruitment and program stability.

Strategy 1B: Add two programs leading to teacher certification - middle level and chemistry/science education..

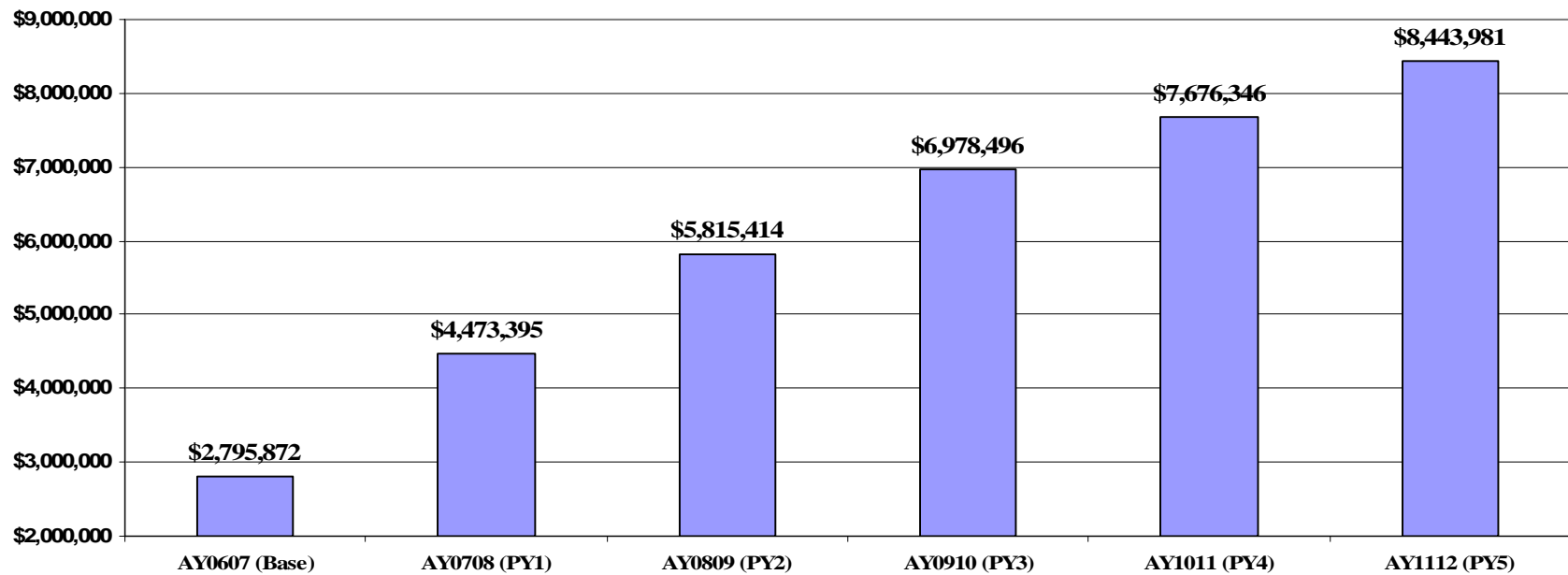
Strategy 1C: Increase numbers in teaching fellows cohorts to have full cohorts each year.

Strategy 1D: Place special emphasis on recruitment in secondary education.

Strategy 1E: Partner with Piedmont Technical College to recruit students from the 2 year program into the B.S. degree in Early Childhood Education.

Strategy 1F: Continue the strong working relationship with Admissions.

**Dept of Education
Total Est Gross Revenue**

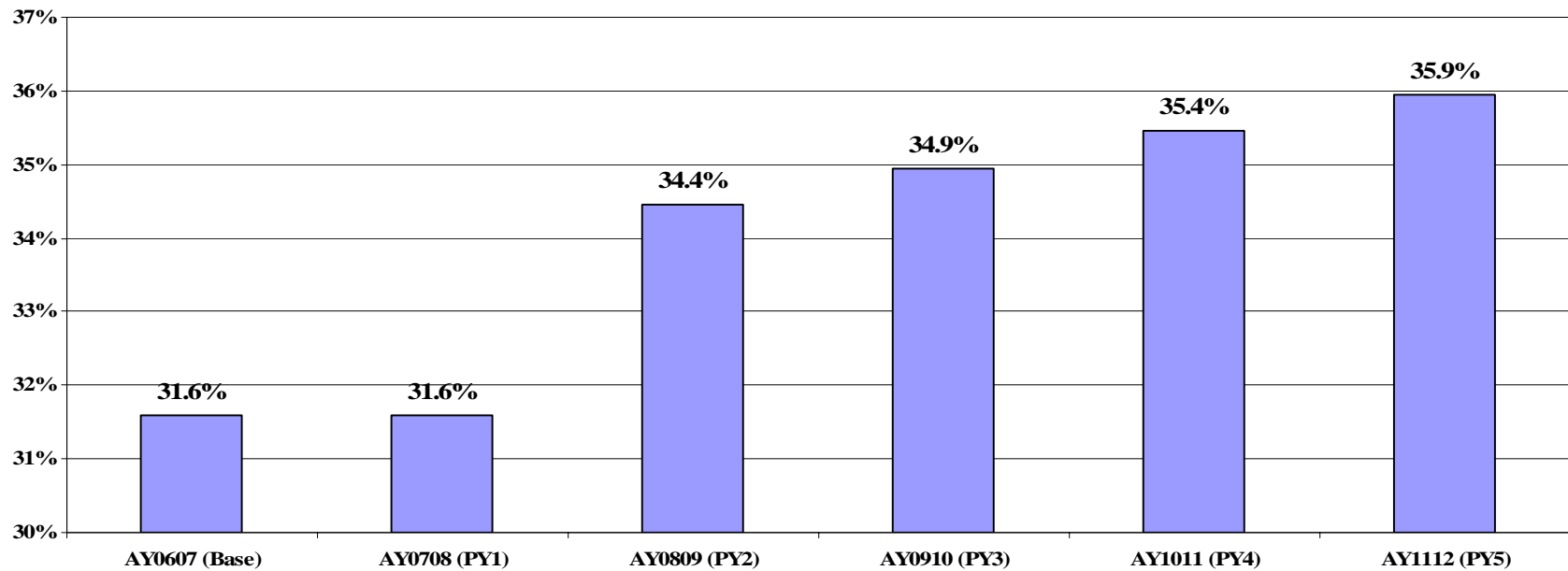


Major Goals

2. Decrease the average discount rate for Education majors while also decreasing the average out-of pocket expense per student

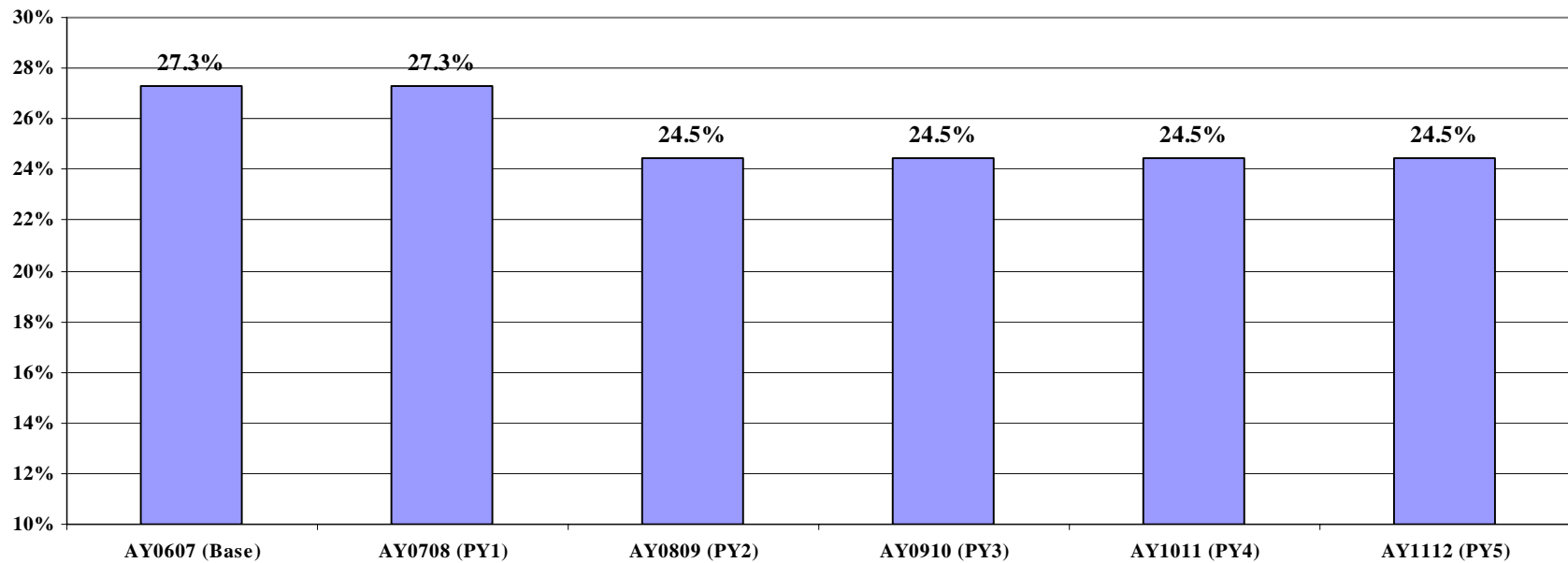


**Dept of Education
Est Total External Aid**



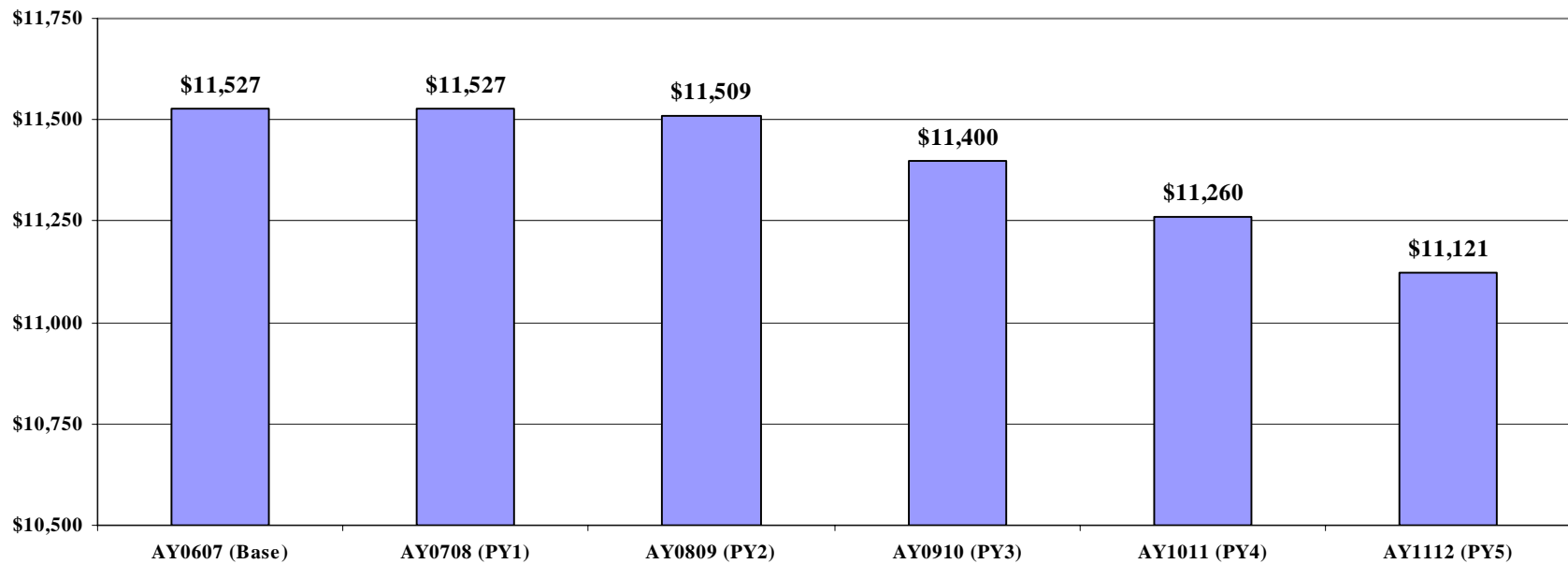


Dept of Education
Avg Discount





Dept of Education
Est Contribution/Student





Major Goals

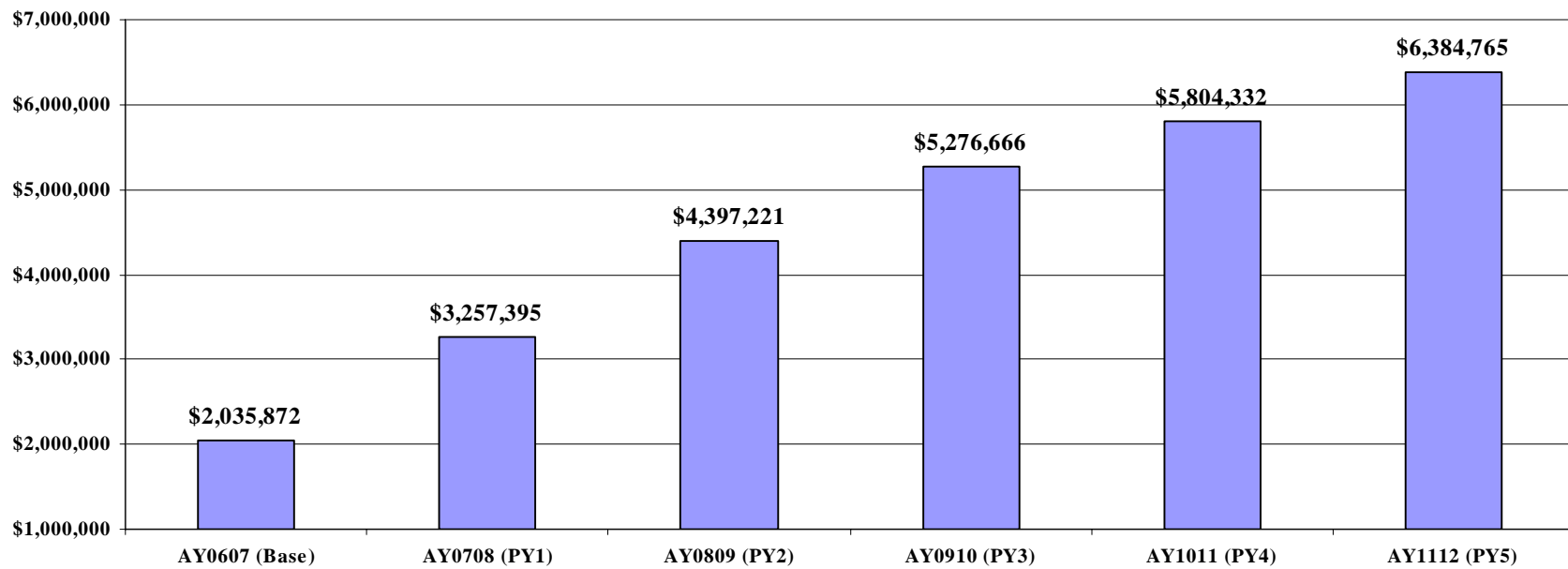
2. Decrease the average discount rate for Education majors while also decreasing the average out-of pocket expense per student

Strategy 2A: Be aggressive in finding new aid such as the federal TEACH funds.

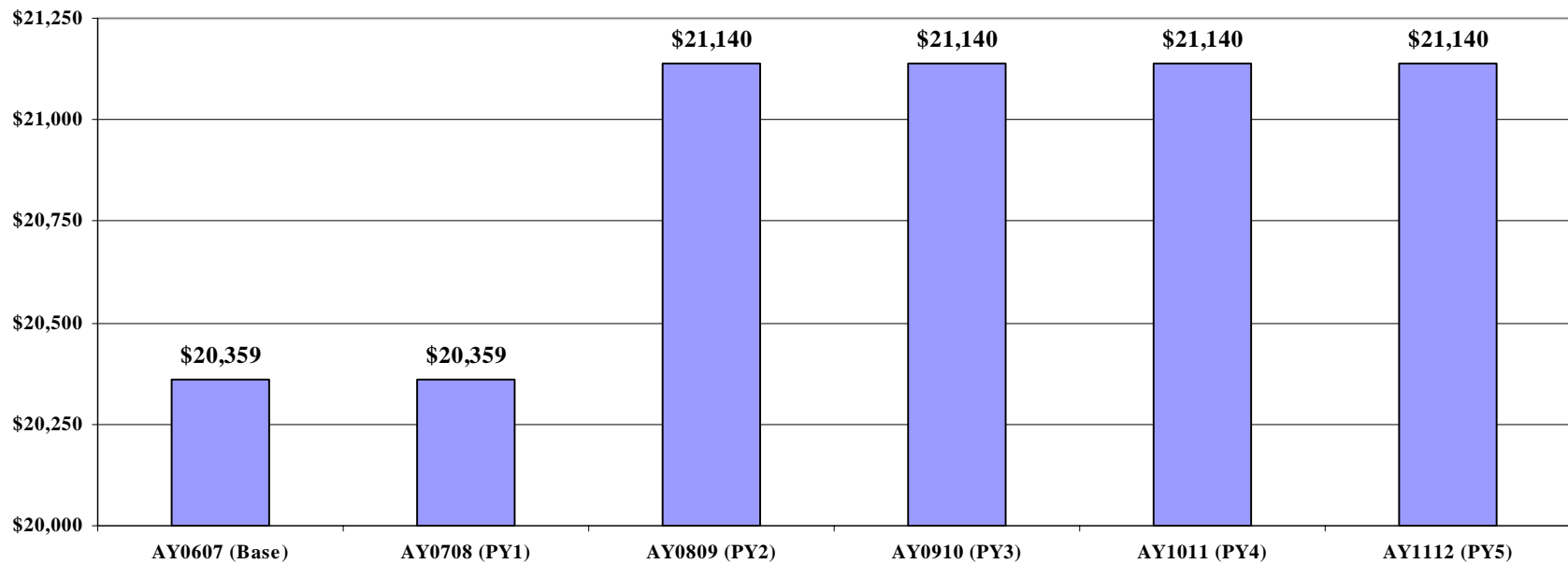
Strategy 2B: Work closely with Financial Aid to make sure they can effectively counsel students on funding options.

Strategy 2C: Seek more [external] sources of scholarships for students.

**Dept of Education
Net Revenue (Gross - Institution Aid)**



**Dept of Education
Net Revenue/Student**



Major Goals

3. Continue to build a reputation for quality in our teacher education (to be considered among the top 10 in SC)

Strategy 3A: Recruit, hire and retain outstanding faculty.

Strategy 3B: Recruit and retain outstanding students.

Strategy 3C: Continue efforts to improve PRAXIS scores.

Strategy 3D: Have a successful NCATE visit in 2010.

Strategy 3E: Continue to apply for grants that will allow us to improve the quality of our program (Center for Excellence Grant, Improving Teacher Quality Grant and others).



Major Goals

4. Continue to get the word out about the teacher education program at Newberry College (to be among the 10 best-known in SC)

Strategy 4A: Continue to write press releases about news worthy events.

Strategy 4B: Build database of alums and communicate with them regularly.

Strategy 4C: Strive to have a statewide presence at conferences and on committees.

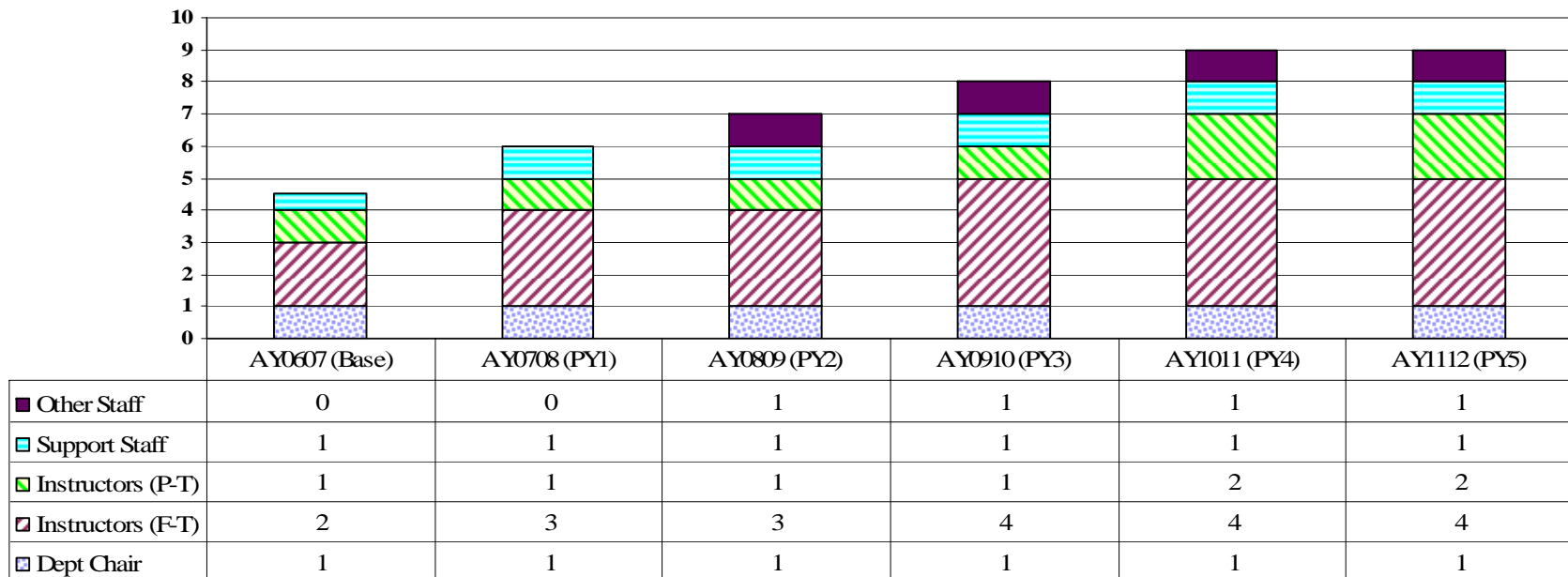
Strategy 4D: Utilize other means of press such as websites, brochures, newsletters, College Talk, Dimensions, etc.

Strategy 4E: Continue to seek outside donations to make capital improvements.

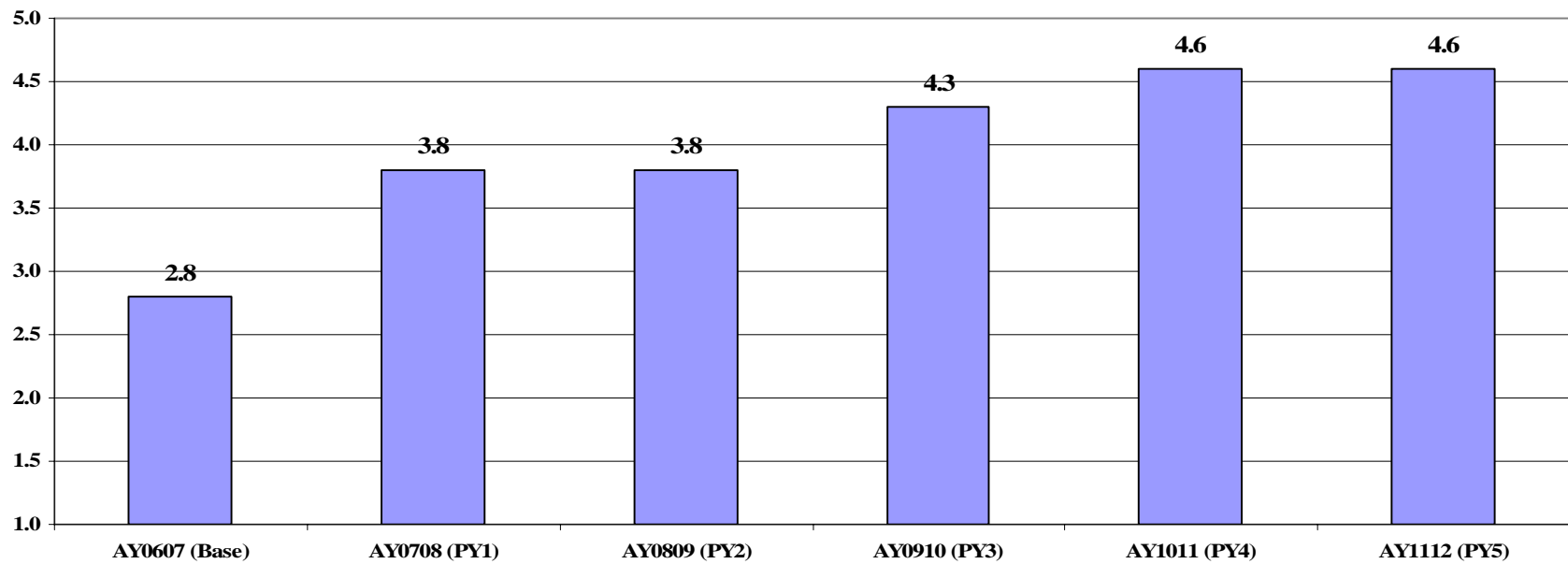




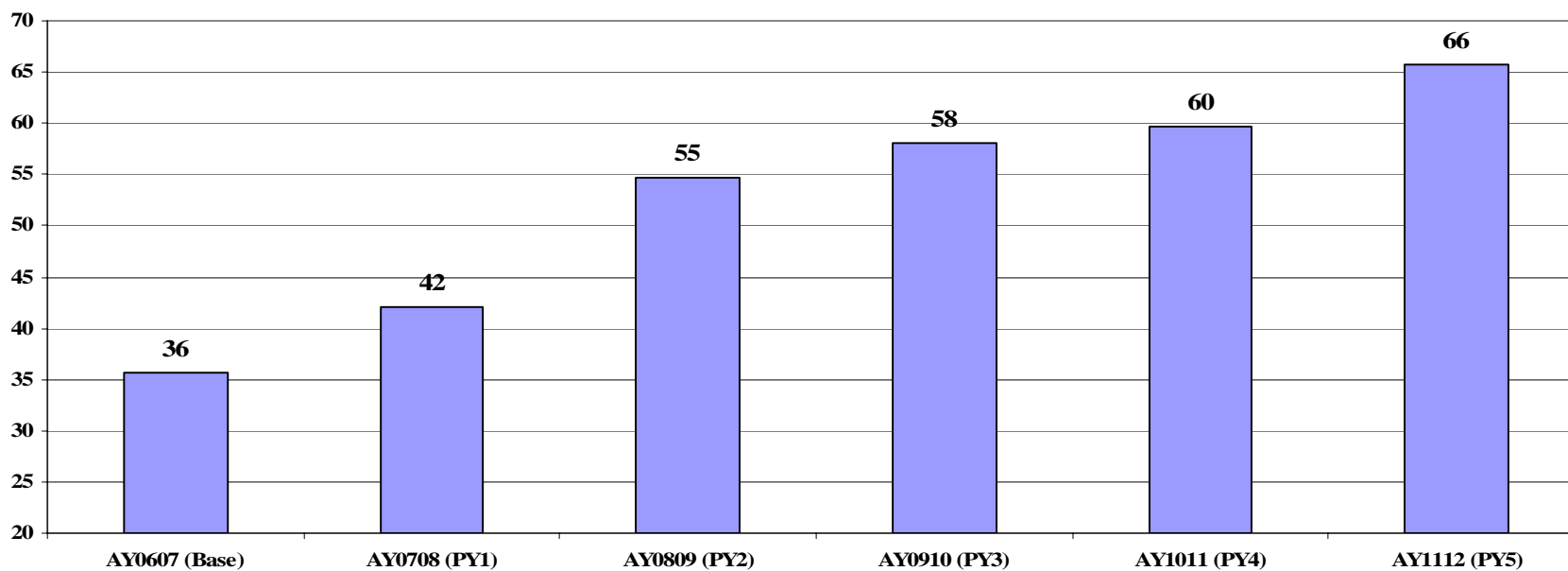
Dept of Education Anticipated Staffing



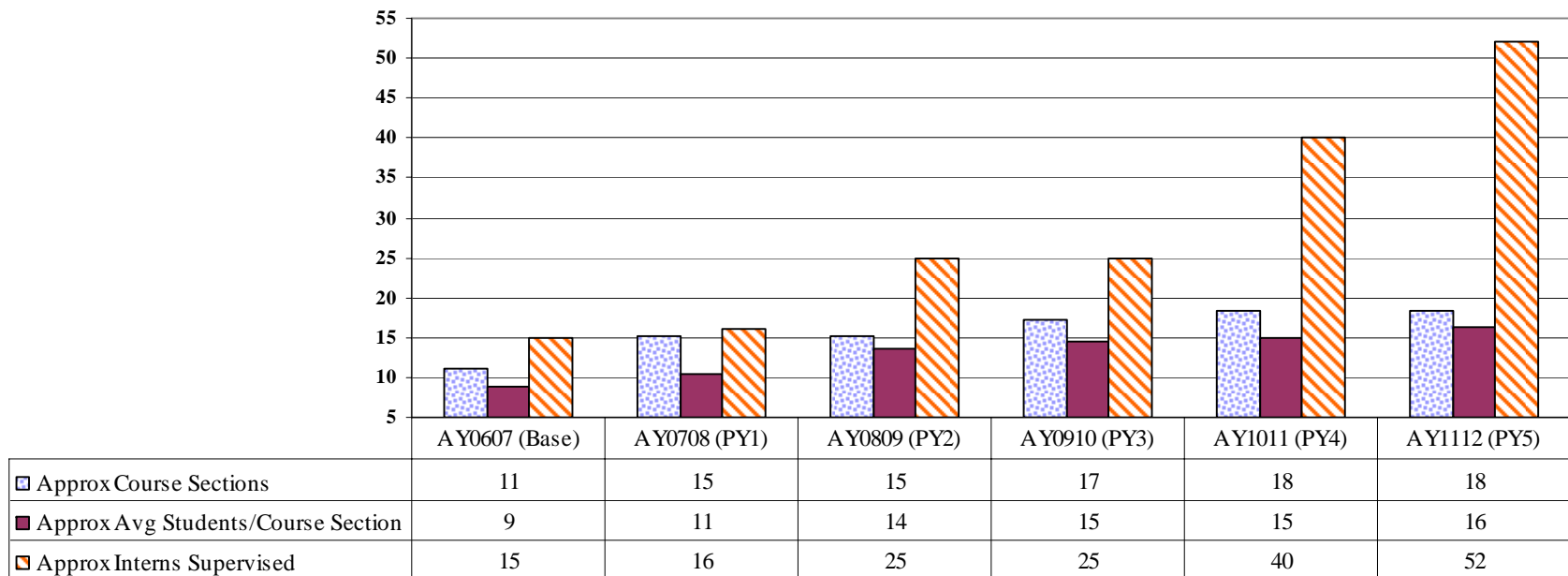
**Dept of Education
FIE Faculty**



**Dept of Education
Students/FTE Faculty**



**Dept of Education
Important Planning Metrics**

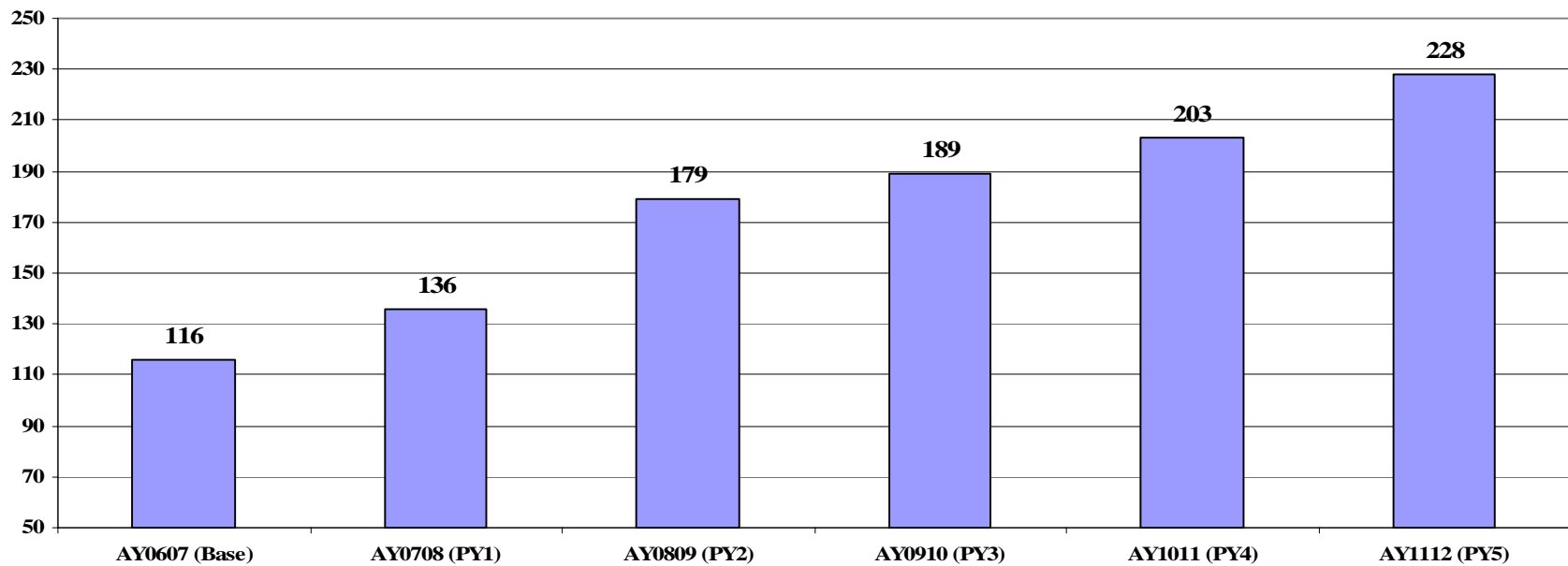


Major Goals

5. Increase faculty efficiency by ~ 95%
(from < 120 to > 220 student x CH/FTE Faculty)

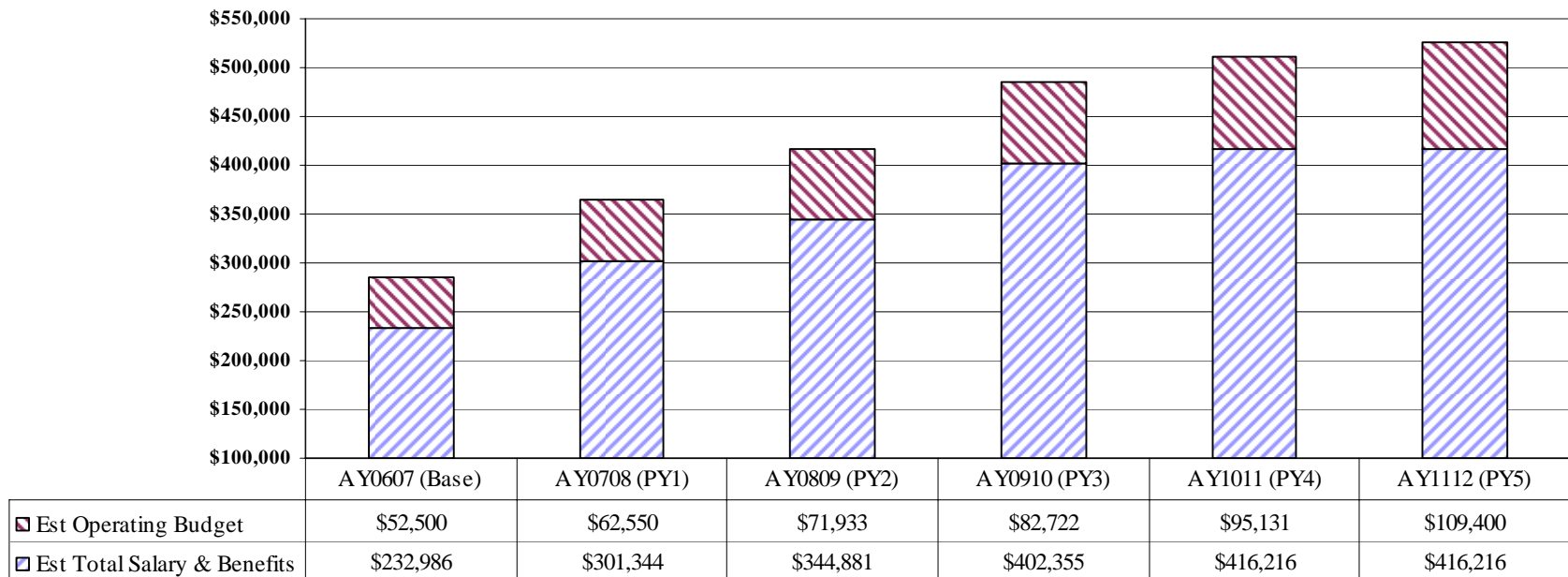


Dept of Education
Avg Student x CH/FTE Faculty

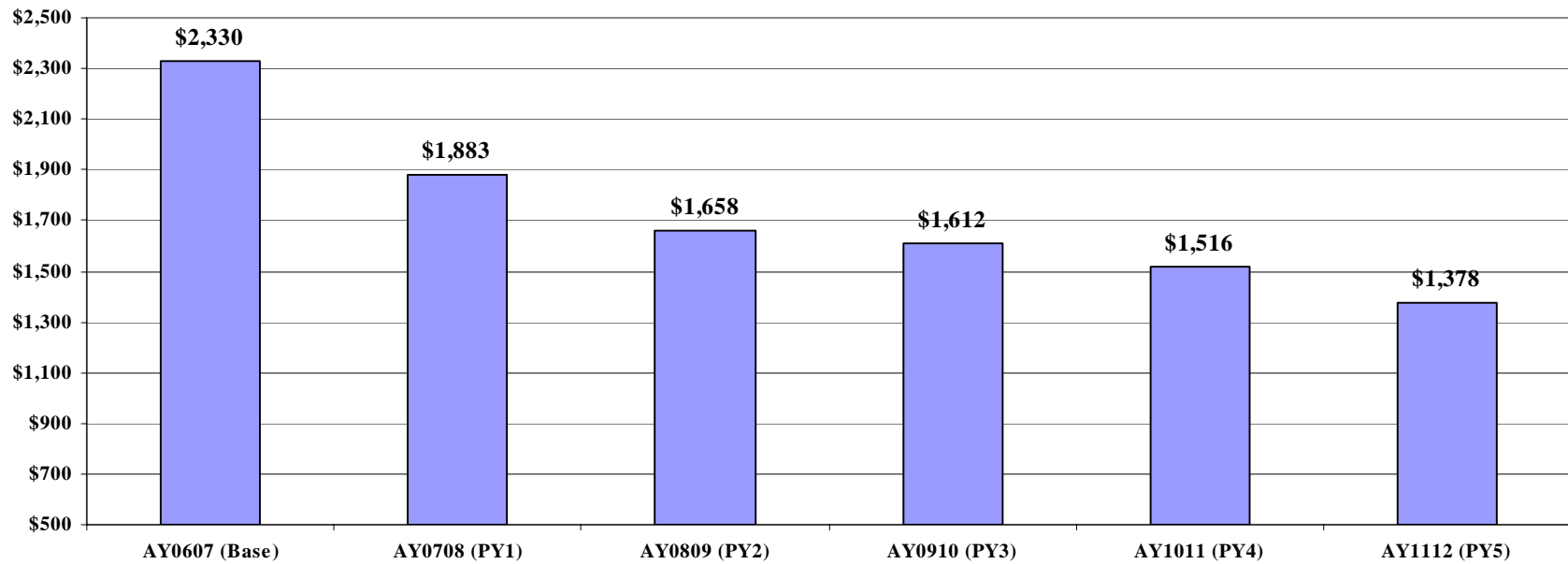




Dept of Education Est Expenses

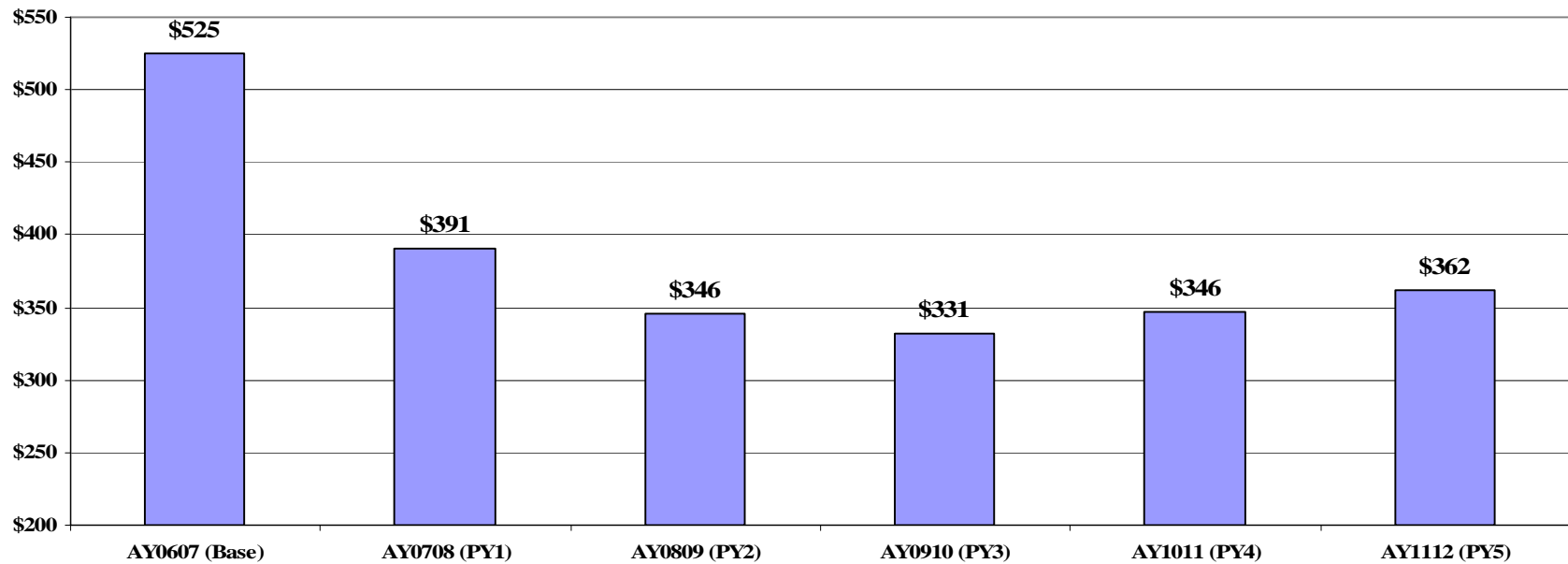


**Dept of Education
Salary+Benefits/Student**

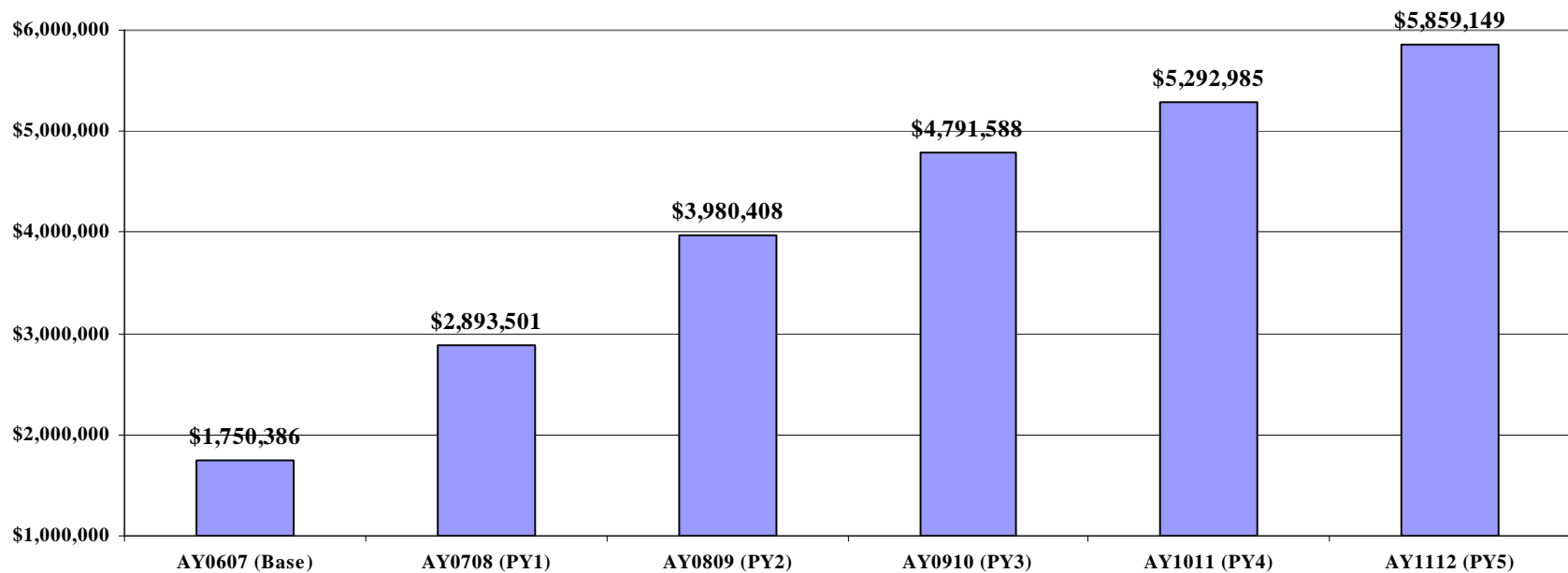




**Dept of Education
Operating Budget/Student**

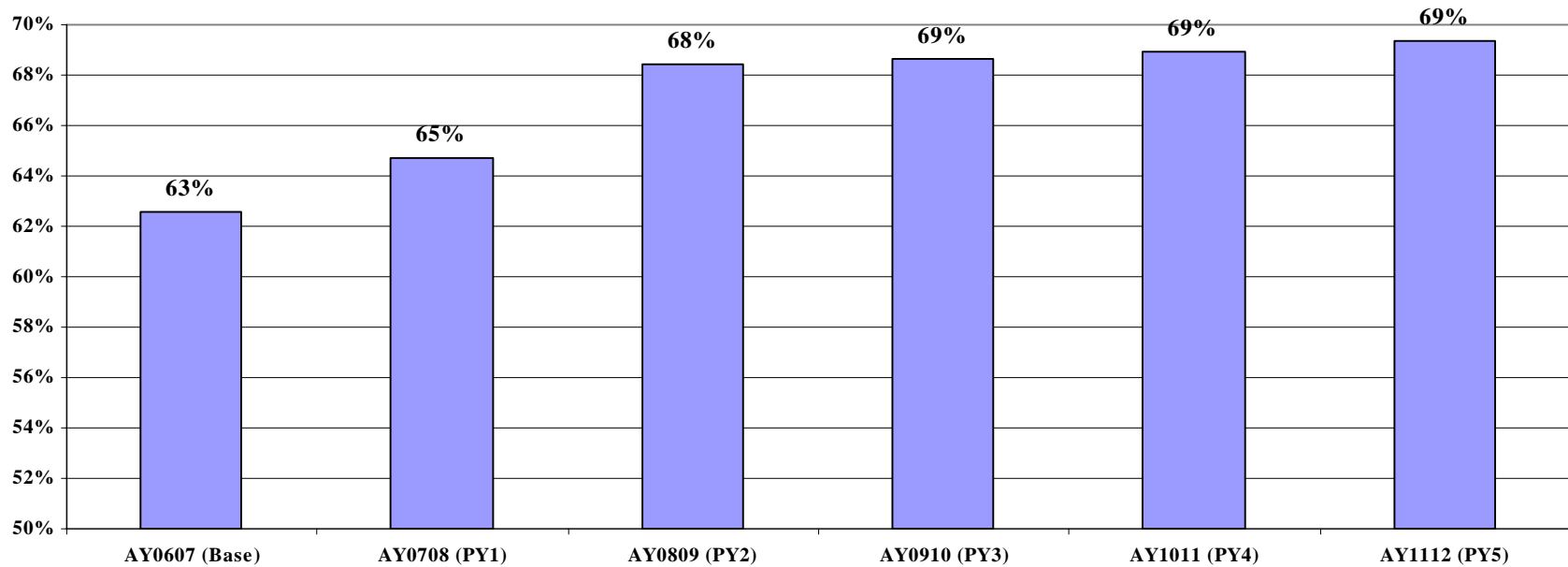


**Dept of Education
Est Contribution Margin**

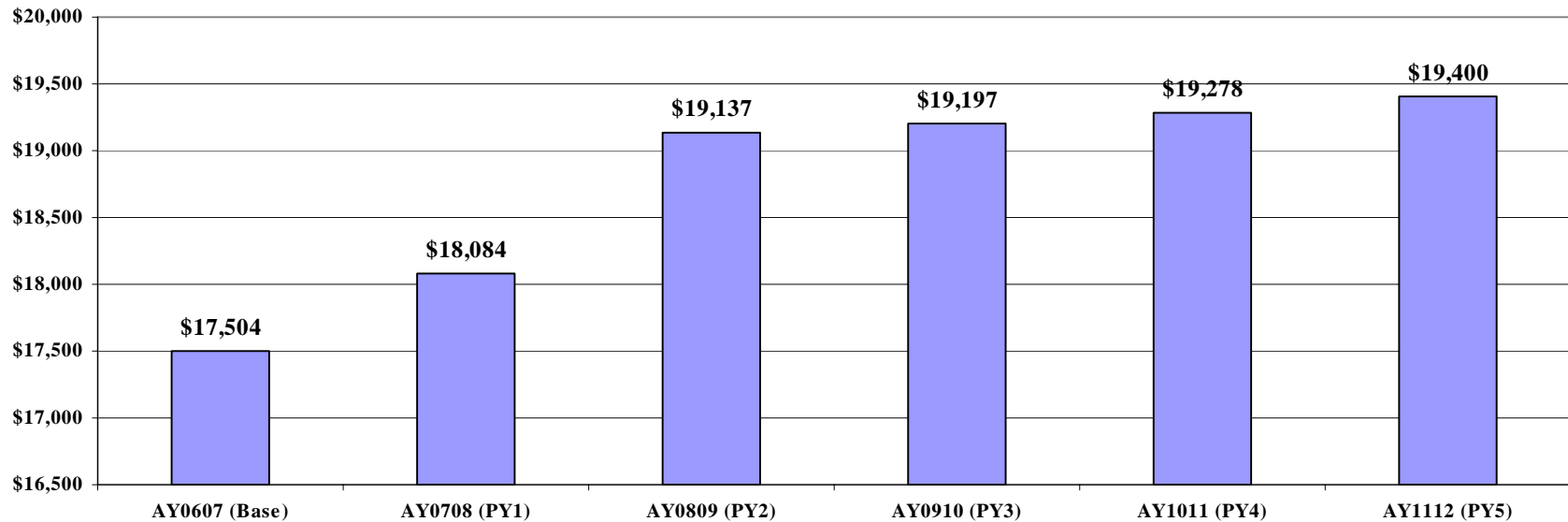




**Dept of Education
Contribution Margin %**



**Newberry College
Dept of Education
Contribution Margin/Student**





Major Goals*

- 1. Increase enrollment to ~ 300 students
(from ~ 100 in AY0607)**
- 2. Decrease the average discount rate for Education majors
while also decreasing the average out-of-pocket expense per student**
- 3. Continue to build a reputation for quality in our teacher education
(to be considered among the top 10 in SC)**
- 4. Continue to get the word out about the teacher education program at Newberry College
(to be among the 10 best-known in SC)**
- 5. Increase faculty efficiency by ~ 95%
(from < 120 to > 220 student x CH/FTE Faculty)**

*** Many of these goals are interdependent**



Beyond 5 Years

- Hire a “Unit Assessment Coordinator” to handle NCATE, AACTE, Title II and other accreditation issues. This position could be part of Institutional Effectiveness or Education.
- Add certification programs in high need areas such as Special Education, Art, Theatre, Spanish.
- Create a Master’s Degree program in Teacher Leadership or a Master of Arts in Teaching (or both).
 - Reorganize the Teacher Education Program into the School of Education with a Director overseeing all majors in teacher education on the undergraduate and graduate level and a Chair for ECE, ELE and MDL Education.
 - Create a Center for Pedagogy that teaches people how to teach regardless of content area.

Newberry College



Pro Ecclesia et Posteritate

For the Church and the Future