

# NEWBERRY COLLEGE EDUCATION DEPARTMENT

## POST GRADUATE SURVEY RESULTS FROM PRINCIPALS 2008-2009

### Survey Administration:

- In 2008, an email with a link to our Post Graduate Survey was sent to 19 principals asking him/her to review all new teachers working in their school who had obtained their Education Degree from Newberry College in 2007.
- In 2009, a similar email was sent to 15 principals for new teachers working in their school, who had obtained their Education Degree from Newberry College in 2008.
- Ideally, the principal should have completed the online survey, but the respondent could have been another knowledgeable person at the school.
- The results of the 2008 and 2009 responses were reported through Survey Monkey.
- Responses were received in 2008 from:

Cannons Elementary	Lake City High	Powdersville Elementary
Dutch Fork Elementary	Newberry Middle	Ridge View High (2)
Gallman Elementary	North Augusta Middle	White Knoll High
Johnsonville Elementary	Mid-Carolina High	White Knoll Middle

- Responses were received in 2009 from:

Alice Birney Middle	Hollywood Elementary	Mid-Carolina High
Bell Street Middle	Laurens Dist. 55 High	Union County High

- Two reminder emails were sent to potentially increase the response rate before the deadline.
- The surveys focused on knowledge and skills using the following scale:
  - **1=Strongly Dissatisfied    2=Dissatisfied    3=Satisfied    4=Strongly Satisfied**

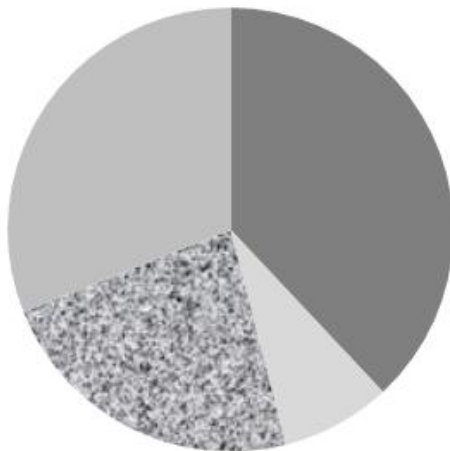
### Summary of the Overall Results (2008-2009 combined totals):





- Data tables below illustrate that employers were satisfied with the Newberry College graduates who were teaching at their school.
- Secondary Education had the highest return at 8 responses, Elementary had the next highest return at 7 responses, Physical Education had a return of 3 responses, and music had the lowest return at 1 response.
- The overall response rate was 56%. Survey responses were received from 19 out of 34 principals.
- The close-ended question results correlated with the open-ended question responses.

**2008: What grade level is this first year teacher currently teaching?**

GRADE LEVELS/SUBJECTS	Response Percent	Response Count
Elementary (3 <sup>rd</sup> ,4 <sup>th</sup> ,5 <sup>th</sup> ELA,4 <sup>th</sup> ELA/SS , 6 <sup>th</sup> )	38 %	5
Music (Secondary)	8 %	1
Physical Education/Health (K, 6 <sup>th</sup> , 6-8 <sup>th</sup> )	23 %	3
Secondary [MAT (2), ENG(2)]	31 %	4
<i>answered question</i>		<b>13</b>

**2008 Post Graduate Survey Results  
First Year Teacher's Level**



	Elementary	38 %
	Music	8%
	Physical Education	23%
	Secondary	31 %

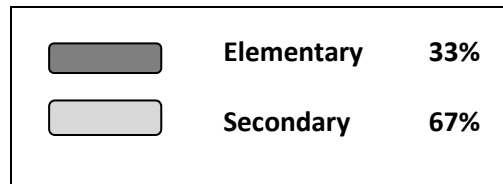
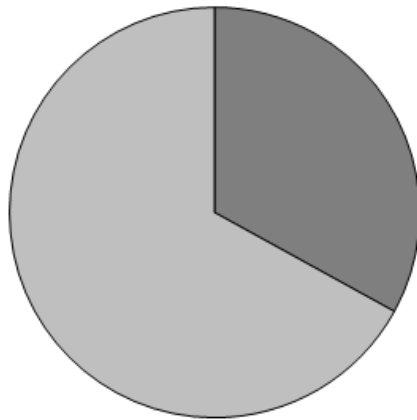
**Survey was sent to 19 principals  
Response rate was 13/19 or 68%**

**2009: What grade level is this first year teacher currently teaching?**

<b>GRADE LEVELS/SUBJECTS</b>	<b>Response Percent</b>	<b>Response Count</b>
<b>Elementary</b> (ELE Math Tutor, 6 <sup>th</sup> )	33%	2
<b>Secondary</b> (ENG, ENG, BIO, SST)	67%	4
<i>answered question</i>		<b>6</b>

**2009 Post Graduate Survey Results**

**First Year Teacher's Level**



**Survey was sent to 15 principals  
Response rate was 6/15 or 40%**

## SURVEY RESULTS 2008-2009

Indicate your level of agreement with each of the following statements, regarding this first-year teacher:										
QUESTIONS	2008				Mean	2009				Mean
	1	2	3	4		1	2	3	4	
6a. Possesses essential skills needed to be a quality teacher			4	9	3.7			1	5	3.8
6b. Adequately manages classroom routines.	1		7	5	3.2			4	2	3.3
6c. Adequately manages student behavior.	1		9	3	3.1		1	3	2	3.2
6d. Develops long term plans for instruction.			8	5	3.4			2	4	3.7
6e. Plans stimulating and effective lessons.			6	7	3.5			1	5	3.8
6f. Uses a variety of instructional strategies in his/her classroom.			6	7	3.5			3	3	3.5
6g. Works cooperatively with coworkers (administrators and other teachers).			4	9	3.7			1	5	3.8
6h. Relates the instructional program to the multicultural perspectives of his/her students.			11	2	3.2			3	3	3.5
6i. Accommodates and modifies instruction for students with varying abilities.			9	4	3.3			5	1	3.2
6j. Adjusts instruction based on student progress.			9	4	3.3			3	3	3.5
6k. Uses a variety of measures to evaluate student progress.			8	5	3.4			3	3	3.5
<b>OVERALL AVERAGES:</b>					<b>3.39</b>					<b>3.52</b>

Results Based on School Levels	Mean 2008	Mean 2009
Elementary Education	3.4 (5)	3.5 (2)
Music	2.8 (1)	
Physical Education	3.6 (3)	
Secondary	3.4 (4)	3.5 (4)

<b>How would you rate the first year teacher's college preparation in the following areas?</b>										
<b>QUESTIONS</b>	<b>2008</b>				<b>Mean</b>	<b>2009</b>				<b>Mean</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	
7a. Fundamental requirements for teaching		1	2	7	<b>3.6</b>			3	3	<b>3.5</b>
7b. Communicating with parents	1	1	5	3	<b>3.0</b>			4	2	<b>3.3</b>
7c. Theories and principles of how students learn		1	5	4	<b>3.3</b>			3	3	<b>3.5</b>
7d. Child/adolescent growth and development			5	5	<b>3.5</b>			4	3	<b>3.3</b>
7e. History and philosophy in American education			3	7	<b>3.7</b>		1	4	1	<b>3.0</b>
7f. Use of technology in the classroom			5	5	<b>3.5</b>		1	1	4	<b>3.5</b>
7g. Using the ADEPT Standards in the classroom			5	5	<b>3.5</b>			4	2	<b>3.3</b>
<b>OVERALL AVERAGES:</b>					<b>3.5</b>					<b>3.4</b>

<b>Results Based on School Levels</b>	<b>Mean 2008</b>	<b>Mean 2009</b>
<b>Elementary Education</b>	<b>3.5 (5)</b>	<b>3.1 (2)</b>
<b>Music Education</b>	<b>2.4 (1)</b>	
<b>Physical Education</b>	<b>3.8 (3)</b>	
<b>Secondary</b>	<b>3.3 (4)</b>	<b>3.6 (4)</b>

## OPEN-ENDED RESPONSES

Responses were grouped into categories, as included below.

<b>2008-9 Responses Total</b>			
<b>Areas in which graduates are performing well</b>	<b># Times Mentioned</b>	<b>Areas in which employers suggest improvement</b>	<b># Times Mentioned</b>
Well prepared	5	Classroom Management	4
Collaboration	2	Parent Relationships	2

<b>2009-3 Responses Total</b>			
<b>Areas in which graduates are performing well</b>	<b># Times Mentioned</b>	<b>Areas in which employers suggest improvement</b>	<b># Times Mentioned</b>
Above average performance	1	Classroom Management	1
Great attitude	1	Assessments	1

**OVERALL SUMMARY**  
(2008-2009 totals combined)

LEVEL	2008-Q1	2008-Q2	2009-Q1	2009-Q2	AVG
Elementary Education	3.4 (5)	3.5 (5)	3.5 (2)	3.1 (2)	3.4 (14)
Music	2.8 (1)	2.4 (1)			2.6 (2)
Physical Education	3.6 (3)	3.8 (3)			3.7 (6)
Secondary	3.4 (4)	3.4 (4)	3.5 (4)	3.6 (4)	3.5 (16)
			<b>Overall Average</b>		<b>3.35 (38)</b>

**CONCLUSION**

- Summary table above illustrates that employers were satisfied with the Newberry College graduates who were teaching at their school.
- The overall response rate was **56%**. Survey responses were received from 19 out of 34 principals.
- The close-ended question results correlated with the open-ended question responses.